

DATE: August 21, 2007
WHERE HELD: Hostetter Building

KIND OF MEETING: Regular
PRESIDING OFFICER: Michael Wolf

**MARGINAL
NOTATIONS**

MEMBERS PRESENT:

Nancy Della Pia
Elizabeth Herkenham
Joe Pericone
Robert Speck
Michael Wolf

MEMBERS ABSENT:

John Blowers
Tim Kelliher

OTHERS PRESENT:

Jim Schultz, Rick Evans, Jacqueline St. Onge, Christy Multer, John Healy, Jill Bonacio, Bob McGuire, and Rocco Montesano

President Michael Wolf called the Board meeting to order at 7:30 PM.

Reciting of the Pledge of Allegiance

Mr. Speck moved and Ms. Herkenham seconded the approval of the consent agenda which included the minutes of the August 7, 2007 regular meeting of the Board of Education, and the authorization of textbooks.

Motion carried 5-0

See attachments

Ms. Della Pia moved and Mr. Pericone seconded the acceptance of the resignations of Cory Houser, .2 Physical Education teacher at Stevens, effective 8/14/07, Bret Weise, Math teacher at the High School, effective 10/1/07; the approval of the temporary appointment of Kathryn Meron, Math teacher at the High School, effective 9/1/07-10/26/07, Christina Rau, Social Studies teacher at the Middle School, effective 9/1/07-10/26/07, and Stefan Schechter, Grade 6 teacher at the Middle School, effective 9/1/07-6/30/07; the acceptance of the coaching assignment resignations of Cory Houser, JV Boys Basketball & Modified Girls Softball, effective 8/14/07, and Bret Weise, JV Girls Tennis and Varsity Boys Tennis, effective 8/15/07; the approval of the fall coaching assignment of Julie Schumacher, JV Girls Tennis, effective 8/20/07; the approval of the 2006-07 fall coaching salary adjustment for Colleen Westphal, Varsity Football Cheerleading; the approval of the mentor appointments, so noted on the attached list; and the approval of the substitute teacher appointment, so noted on the attached list.

Motion carried 5-0

See attachment 1

Ms. Della Pia moved and Mr. Pericone seconded the approval of the civil service personnel action as recommended by the Superintendent of Schools.

Motion carried 5-0

See attachment 2

Ms. Herkenham moved and Mr. Pericone seconded the approval of the Tax Warrant.

Motion carried 5-0

See attachment 3

Ms. Herkenham moved and Mr. Speck seconded the approval of the Special Athletic Competition requests for:

- a. Girls Cross Country
- b. Boys Cross Country

Motion carried 5-0

See attachment 4

Ms. Herkenham moved and Ms. Della Pia seconded the approval of Revised Policy P3691 (Authorized Use of School-Owned Materials & Equipment) & P4117.1 (Observation).

Motion carried 5-0

See attachment 5

Mr. Speck moved and Ms. Herkenham seconded the approval of Gil VanGuilder - Land Surveyor for the Lakehill Road Property.

Motion carried 5-0

See attachment 6

Ms. Herkenham moved and Mr. Pericone seconded the approval of the Recommendations from the Committee on Special Education.

Motion carried 5-0

See attachment 7

APPR Committee Presentation

Rocco Montesano & Jill Bonacio presented on the process for evaluating tenured teachers. Rocco commented that this committee was a great example of shared decision making in action. The committee evaluated the old process for performing an annual performance review (APR) and made recommendations for a new more comprehensive process now referred to as the Annual Professional Performance Review (APPR). The district currently uses the Charlotte Danielson

model as a framework for enhancing professional practice and teachers are trained using this model. The plan encourages professional development through a process that is aligned with current research on best practices. The APR focused on the achievement of specific goals, whereas the new process is more collaborative and evaluative. One of the changes will be to formally observe a tenured teacher at least once every four years.

The committee agreed that the SMART goals are a separate entity from the APPR process and should include representation from all constituent groups at the building level. Rocco explained the teacher improvement plan as required by the State Education Department, outlining changes incorporated by this committee to provide a targeted guidance plan for professionals identified as needing improvement. This plan incorporates two phases: the Awareness Phase and the Assistance Phase. The process is designed to provide professionals a more directive and intensive system of support for improvement.

AR's

Jim led a discussion on the ARs included in the packet and he distributed five additional AR's to Board members. He asked Board members to provide comments as soon as possible because they will be going to print. They do not require Board action.

NYSSBA Conference

Mike Wolf asked Board members for their comments on the activities scheduled for the NYSSBA Conference and interest level. It was decided not to send anyone to the annual conference, rather Board members should explore alternative activities.

Military Benefits

Rick Evans highlighted areas for discussion for policy considerations for military leave, specifically pay for military duty and insurance. Options were discussed for payment of health insurance. There is a need for more information before a decision can be made.

Board Assignments

Mike Wolf distributed a document outlining committee assignments for Board members. The discussion centered on the benefits of rotating assignments to promote a more comprehensive knowledge base for Board members. The two Board meetings in September will include time for Board Self-Evaluation, development of goals, committee assignments, and long range planning.

Guidelines for Participation in Interscholastic Athletics

Bob McGuire explained the committee process for developing the Guidelines for Participation in Interscholastic Athletics. One of the areas that they focused on was the academic standards. They also made language revisions to the code as deemed necessary. Bob indicated that our new SRO, John Healy has spoken to every sports team over the past two weeks. Board members asked questions about the process for students needing academic help and Bob explained the current process. Jim asked Bob to respond to the idea of fingerprinting volunteer coaches. He agrees with implementing this process for the current year.

Reports & Communications

- Bob Speck called NYSSBA to obtain a copy of the Commissioner's recommendations - Report P16. He spoke with town officials who indicated that most new construction in the Town of Ballston will be in the Ballston Spa CSD. He referred Board members to an article in the American School Boards Journal on futurism.
- Elizabeth Herkenham met with a representative from Weichert Realty regarding the property located at 50 Cypress Drive (Hostetter Building) and the appraisal process. She talked about the legislation signed into law by the governor to increase the fund balance from 2-4%.
- Joe Pericone asked for data from the census conducted this year.
- Nancy Della Pia asked for an explanation of the BOCES public meeting notice included in the packet and Jim Schultz provided information regarding the purpose of the meeting. She also asked if any Board members were interested in attending a presentation on the new legislation placing the burden of proof for IEP placement on the local school district.
- Jackie St. Onge reported on the status of construction projects at each building -
High School -
 - Roofing complete with the exception of trim work
 - Ceiling work is done in C Wing with exception of light fixtures and exit lights, this should be complete by middle of next week - custodial & maintenance
 - Outside of cafeteria, the hallway ceiling needs to be finished and will be done by Tom, Jim and Tony
 - Some work in the band room area
 - Pool is complete - filters done, pool grouting is complete, we still need boiler adjustments for water temperature, health inspector came and is done

Stevens -

- No roof work at Stevens due to steel reinforcement, asbestos in gym ceiling, but the expectation is that it will be complete by the start of school with the exception of trim work (McCloud \$49,000 / C&R \$31,000)
- Cornices & parapets are in production but not ready and it is doubtful that they will be complete by start of school, work will have minimal impact
- No guy ceiling for the start of school, finally received a quote that is acceptable for replacement of acoustical tiles, noise level will be an issue, may need to partition guy for work to be completed, \$52,000 is now \$31,000
- Asbestos de-con area ruined gym floor, buckled, may need to be replaced
- Electrical work is delayed, switch gear is still in Texas & impacted by floods, may be here next week, will require 3 days for power switch over, will be scheduling issue

Middle School -

- Steel reinforcement is posing problems, may be done prior to start of school, but will be tight for locker room areas, will limit custodial access for cleaning prior to start of school
- Corridor outside of special ed rooms may not have ceilings for start of school

Pashley -

- Roofing is done with the exception of trim work, edge metal, still needs to be done
- Asbestos work is complete, boiler still needs to be reinsulated, will be done after school begins

Charlton Heights -

- Roofing is done in A wing, library, cafeteria, again with exception of trim work
 - Asbestos challenges everywhere has added costs
 - Latest tests came back positive, we applied & received waiver of ten day waiting period, 24 hours then asbestos abatement can occur, delays roofing, however we believe it will be tight schedule for completion by start of school
 - Tom, Tony, and Jim will begin putting ceilings back up for 2 corridors grid work is done
 - 2 classrooms had floods, one floor, one wall, both to be taken care of by contractor who we will closely monitor
- Rick Evans will include a draft of proposed 2007-08 program reviews in next week's packet. Rick asked if the September 19th date would be okay for the proposed history tour conducted by Rick Reynolds.
- Mike Wolf updated Board members on the recent request by a parent to have their two elementary children remain at Charlton Heights although the custodial parent now resides in the Stevens attendance zone. Mike distributed a copy of P5114 school assignment and attendance areas for Board members to review and comment on. Jim further explained the current district practice for school assignment.
- Jim Schultz requested a meeting schedule for Saratoga County School Boards and they will only be having four meetings next year. He asked how many Board members were interested in attending their first meeting. New teacher orientation started today and support staff orientation will take place August 22nd.

Ms. Della Pia moved and Ms. Herkenham seconded a move to executive session.

Ms. Della Pia moved and Ms. Herkenham seconded a return to regular session.

Ms. Della Pia moved and Ms. Herkenham seconded a motion to adjourn.

The meeting was adjourned at 11:00 PM.

Respectfully submitted,

Jacqueline St. Onge
Clerk of the Board