

February 15, 2023

BE IT RESOLVED, that the Board of Education of the Burnt Hills-Ballston Lake Central School District, upon recommendation of the Superintendent of Schools, hereby authorizes the Superintendent of Schools to sign and enter into the attached Memorandum of Agreement with the Civil Service Employees Association for the Burnt Hills-Ballston Lake Central School District.

**AGREEMENT
BY AND BETWEEN
THE BURNT HILLS BALLSTON LAKE CENTRAL SCHOOL DISTRICT
AND
CSEA**

This Agreement by and between the Burnt Hills-Ballston Lake Central School District ("School District"), and CSEA, Local 1000 AFSCME, AFL-CIO, Burnt Hills-Ballston Lake CSD Unit, Schenectady County Local #886 ("CSEA") provides as follows:

WITNESSETH:

WHEREAS, the School District and CSEA are parties to a collective bargaining agreement dated July 1, 2019 – June 30, 2023; and,

WHEREAS, the School District faces challenges in recruiting a sufficient number of qualified employees for the position of bus driver; and,

WHEREAS, the School District requires the transportation assistant and the routing specialist to also be certified bus drivers and to occasionally drive bus runs; and,

WHEREAS, the requirement to be a school bus driver makes the transportation assistant and routing specialist different from any other office based position in the School District; and,

WHEREAS, the CSEA raised an issue of compensation for the transportation assistant and the routing specialist based in the uniqueness of the position; and,

WHEREAS, the School District and CSEA have discussed the matter and wish to commit their understanding to writing.

IT IS HEREBY AGREED AS FOLLOWS:

1. Effective with the approval of this agreement, the transportation assistant and the routing specialist shall be entitled to an annual stipend of \$1,500 for the 2022-2023 school year..
2. The District and the CSEA agree to discuss a permanent adjustment to the salaries of the routing specialist and the transportation assistant during its negotiations for a successor collective bargaining agreement.
3. **Full Agreement** - This Agreement constitutes the entire agreement between the parties, supersedes all prior agreements between the parties, and may not be altered, amended, or modified except by a writing executed by both parties.

Dated: _____, 2023

FOR THE DISTRICT:

FOR THE CSEA:

Patrick McGrath
Superintendent of Schools

Pauline Steepe
Unit President